FY2026 Osaka Prefecture Foreign Language (English/Chinese/Korean) Teacher (NET/NCT/NKT) Recruitment Information (Fiscal Year Appointment Staff)

Osaka Prefectural Board of Education

　Osaka Prefecture Foreign Language (English/Chinese/Korean) Teachers (NET/NCT/NKT) (hereinafter "NET, etc.") to be placed in Osaka prefectural high schools and junior high schools will be recruited and applicants will be screened as follows.

1.　Applicant Eligibility

　　Applicants shall meet all of the following requirements:

1. Graduated from university using a pertinent language as a medium of instruction and having a bachelor's or higher degree
2. Residing under a status of residence as an instructor under Appended Table I of the Immigration Control and Refugee Recognition Act (Cabinet Order No. 319 of 1951); residing under any other status of residence under Appended Table I AND granted a permission for engaging in education pursuant to Article 19-2 of the Act; or having a status or position listed in the right-hand column of Appended Table II the Act (Including those who have Japanese citizenship)
3. Not falling under Article 16 of the Local Public Service Act

2. Outline of Working Conditions, etc.

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| Job description | NET, etc. shall engage in the duties listed below during working hours under instructions given by an immediate manager (the school principal). When NET, etc. is placed in either of integrated junior and senior high schools, NET, etc. may, under instructions given by an immediate manager based on consultation with the principal of the counterpart school, engage in the duties listed below at the counterpart junior or senior high school.   1. Team teaching in cooperation with a full-time foreign language teacher in foreign language class(es) 2. Operations associated with foreign-language education, and implementation or support of supplemental/extra tutoring sessions 3. Development and preparation of teaching materials for foreign language education 4. Support for preparation and implementation of examinations, and examination scoring based on scoring criteria set forth by a full-time foreign language teacher 5. Support for training of full-time foreign language teachers 6. Attendance to vocational development seminars and workshops as a trainee 7. Support for implementation of vocational development seminars and workshops 8. Support for implementation of special school events and activities 9. Other educational support deemed necessary by an immediate manager |
| Appointment pattern | Fixed-term |
| Appointment  period | April 1, 2026 ~ March 31, 2027 |
| Conditional  appointment period | One month |
| Place of work | A prefectural senior high school or a prefectural junior high school |
| Compensation, etc. | * Monthly compensation: 303,000 JPY * Transportation expenses for commuting are to be reimbursed and calculated as per the "Guidelines on Transportation Expenses of Part-Time Employees." * The term-end allowance and the diligence allowance are to be provided for those having been appointed for over 6 months. * No retirement allowance will be provided. |
| Payment term | Compensation for a period from the first day through the last day of a calendar month will be paid on 17th of the month (16th if it is a Saturday, or 18th if it is a Sunday or public holiday (15th if it is a public holiday)). |
| Working hours  and leave, etc. | * Working hours: 33 hours and 50 minutes per week, excluding break time   (However, working hours shall not exceed 7 hours per day.)   * Overtime work: No * Leave: Those working for over 6 months will be granted annual leave subject to specified criteria. * Special leave (paid/unpaid): Yes |
| Health  Insurance | Yes (Japan Mutual Aid Association of Public School Teachers) |
| Pension | Yes (Employees’ Pension (Japan Pension Service)) |
| Workers compensation | As per provisions of Industrial Accident Compensation Insurance Act (Act No. 50 of 1947) |
| Service | Service regulations (duty to obey legal orders and orders of the superior, prohibition of act to damage impartiality, confidentiality duty, and duty of devotion to service, etc.) under the Local Public Service Act (Act No. 261 of 1950) shall apply. |
| Discipline / Dismissal | Disciplinary and infractional measures under the Local Public Service Act apply, as well as service measures. |
| Others | * It will be subject to personnel evaluation. * We will conduct medical examinations and stress checks in accordance with the Occupational Health and Safety Law. |

\*Please refer to a working condition statement presented at the time of appointment for specific working conditions.

\*It will be confirmed that the cumulative working hours at multiple work places do not exceed the legal hours.

3. Application Procedure

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| (1) Submissions | 1. Application form (with a portrait photo attached, 4cm(H) x 3cm(W)) 2. For those who do not have Japanese nationality, a copy of your residence card (both sides), and for those who have Japanese nationality, a copy of your ID (driver’s license/passport, etc.) 3. A recommendation letter (any format / recently written by a person who knows your job performance well / name, institution, and position of the person recommending the applicant shall be clearly indicated / in English or Japanese) 4. Copy of a proof of your graduation from university (using a pertinent language as a medium of instruction) and bachelor's or higher degree 5. Essay   The topic of your essay is as follows:  “The effective ways to enable students to orally exchange information, ideas, feelings in extended interactions about everyday topics”  (must be typed in A4 one page, single-spaced, and 500 words or less)  \*If you are already NET, etc. at the time of application, you do not need to submit➂~⑤. |
| (2) Application period | Deadline:  [In case of mailing]  October 24 (Fri.), 2025 (as indicated by the postmark)  [In case of bring-in]  October 27 (Mon.), 2025 (open between 10:00 through 13:00 only) |
| (3) Envelope | Indicate "2026NET等新規採用選考申込" in red on the front side of an envelope and enclose submissions specified in (1) in it. Use the simple registered mail（簡易書留） in case of mailing. Any documents sent without simple registered mail that fail to arrive shall not be accepted.  Note: Submission by e-mail will not be accepted. |
| (4) Destination | 2 Otemae, Chuo-ku, Osaka 540-8571  Senior High School Division, Education Promotion Office, Osaka Prefectural Board of Education  \*If you bring your documents, please come to the Senior High School Division, 5th Floor, Osaka Prefectural Government Annex Building. |

4. Screening

(1) First screening　\*Exempted if you are already NET, etc. at the time of application

Screening method: A short essay (above submitted documents (1)⑤)

(2) Second screening

Screening method: Individual online interview (about 15 minutes per applicant)

Date: November 13 (Thu.), 14 (Fri.), 15 (Sat.), 30 (Sun.), or December 6 (Sat.), 2025, as designated by Osaka Prefectural Board of Education

\*Second screening interviews are scheduled after 4:00 p.m. on weekdays and between 9:00 a.m. and 6:00 p.m. on Saturdays and Sundays.

\*The fixed date and time will be announced to applicants subject to the second screening by e-mail

by November 10 (Mon.), 2025.

\*Applicants cannot decide the test date.

\*Interviews will be conducted by using “Zoom”.

\*The interview must be conducted in a room where no one else is allowed in.

(Taking the interview in public spaces is not allowed.)

\*Applicants should use the built-in camera or webcam of a tablet, computer, smartphone etc.

\*Applicants must have a network environment that enables a 15-minute interview.

\*Network communication costs are the responsibility of the applicant.

(3) Screening criteria (main assessment perspectives)

・　Ability to understand, to judge, and to express as a foreign language teacher

・　Knowledge to teach a foreign language

5. Notification of Screening Result

Result of the second screening will be announced by e-mail by the end of December, 2025.

6. Precautions

(1)　If any of documents an applicant submits contain any false statement, the applicant will lose eligibility for application and any screening result will become void. Any job offer provided after the screening process may be withdrawn if any delinquent behavior or other reasonable ground to believe employment of a pertinent applicant is not appropriate is detected.

(2)　No submitted materials will be returned.

Reference

Article 16 A person who falls under any of the following items may not become an official or take a competitive examination or selection, except as provided by the ordinance

(1) A person who has been sentenced to imprisonment or severer punishment until the person completes or ceases to be subject to the execution of such punishment

(2) A person who has been subjected to disciplinary action and dismissal at the local government and two years have not passed from the date of such action.

(3) A person who has been sentenced to a crime prescribed in Articles 60 through 63 in the office of a member of the Personnel Commission or the Fairness Commission for committing a crime prescribed in Articles 60 through 63.

(4) Any person who, on or after the date of enforcement of the Japanese Constitution, has formed or joined a political party or other organization that advocates the destruction of the Japanese Constitution or the government established under it by violence

Supplementary Provisions (Act No. 151 of December 8, 1999) (Extract)

(Enforcement date)

Article 1 This Act shall come into force as of April 1, 2000.

(Transitional Measures)

Article 3 With regard to the application of the provisions to be revised by this Act to a quasi-incompetent person and his or her conservator, to whom the provisions then in force shall remain applicable pursuant to the provision of paragraph 3 of Article 3 of the Supplementary Provisions of the Act for Partial Revision of the Civil Code (Act No. 149 of 1999), the provisions then in force shall remain applicable, except for the following revised provisions.

Contact Information:

Senior High School Division, Education Promotion Office, Osaka Prefectural Board of Education

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